

MEDIA STATEMENT

ADEO Recognised in Parliament for Supporting Migrant Domestic Workers

The Alliance of Domestic Employees Outreach (ADEO) was recognised in Parliament for its contributions to the care and well-being of migrant domestic workers (MDWs) in Singapore.

This recognition affirms the collective efforts of ADEO's partners, volunteers, and advocates who work to strengthen the dignity and well-being of migrant domestic workers within the community.

The parliamentary mention arose during the adjournment motion on "Strengthening Support and Dignity for Migrant Domestic Workers and Singapore Families", raised on 13 January 2026. The motion addressed the growing caregiving demands in Singapore and highlighted the vital role of MDWs in supporting families, seniors, and persons with disabilities.

In response to the motion, Senior Parliamentary Secretary for Manpower Shawn Huang outlined ongoing efforts to enhance training, safeguard well-being, and improve access to mental health and social support for MDWs, while emphasising the importance of partnerships with community organisations in delivering care on the ground.

Within this context of collaboration between public agencies and community partners, ADEO was cited as one such organisation providing ground-up support to migrant domestic workers. In particular, reference was made to ADEO's involvement in initiatives that strengthen peer support, mental well-being, and community care among MDWs, including its work connected to the CARE Sisters programme.

The CARE Sisters initiative reflects this community-based approach to care. It is a peer-support programme that empowers migrant domestic workers to support one another through befriending, emotional encouragement, and guidance. Participants receive training to recognise signs of distress among their peers, offer a listening ear, and connect fellow workers to appropriate assistance when needed. Through this initiative, CARE Sisters fosters safe spaces for connection, reduces isolation, and encourages mutual care among migrant domestic workers during their rest days and beyond.

ADEO's mention in Parliament underscores the value of trusted community organisations working closely with MDWs on the ground, and highlights how partnerships between public agencies and civil society can strengthen a more inclusive and compassionate support ecosystem in Singapore.



In view of this parliamentary mention, Rev Ezekiel Tan, President of Hope Initiative Alliance, said:

“ADEO, together with its partners, remains committed to walking alongside migrant domestic workers in care and dignity. We are grateful to all who continue to journey with us in strengthening lives and building a more supportive community.”

ABOUT HOPE INITIATIVE ALLIANCE

Hope Initiative Alliance (HIA) is an inter-racial and inter-religious charity organisation dedicated to providing holistic care for marginalised local communities and migrant workers in Singapore. Supported by partners across the people, public, and private sectors, HIA serves as an aggregator delivering programmes that improve lives across diverse social needs.

HIA serves its beneficiaries through the following movements:

- **Love Your Unseen Neighbour (LYUN)** supports low-income and vulnerable-in-community (VIC) families, including elderly cardboard collectors and tissue sellers across Singapore. Beyond financial and social assistance, LYUN promotes compassion and good neighbourliness, working towards supporting 14,000 families under ComLink.
- **The Alphabet Project (TAP)** provides holistic support for children aged 7 to 12 from less privileged families through literacy programmes, recreation, mentoring, and social-emotional development. TAP aims to reach over 1,000 children annually while building confidence and meaningful connections.
- **Ending Homelessness Together (EHT)** works with the Ministry of Social and Family Development (MSF) to support rough sleepers through holistic care and partnerships with Safe Sound Sleeping Places (S3Ps), helping individuals regain stability and hope.
- **Alliance of Guest Workers Outreach (AGWO)** supports migrant workers through outreach and engagement initiatives that provide social, psychological, and spiritual care. Reaching over 30,000 workers across dormitories and recreation centres, AGWO’s programmes include skills development, befriending, and community-building activities.
- **Alliance of Domestic Employees Outreach (ADEO)** supports foreign domestic workers (FDWs) through mental wellness programmes, case management, recreation, and empowerment initiatives. ADEO also builds partnerships to strengthen support networks for both domestic employees and their employers.
- **Sowing Care Together (SCT)** promotes interfaith charity and volunteerism by bringing together diverse religious and racial communities. It aims to inspire socially engaged dialogue and strengthen social cohesion while uplifting marginalised groups.